



Serendipity Kids Ranch, Inc.

P.O. Box 125  Mill Spring, NC 28756  74 Rosewood Lane Columbus, NC 28722
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DRUG TESTING POLICY DISCLOSURE AND CONSENT FORM

All new employees will be hired subject to passing a drug test prior to the date of employment. Any applicant who tests positive for illegal use of drugs will not be hired.

Any applicant who refuses to submit to a drug test or who interferes with the test will not be hired.

An applicant who has received a tentative job commitment from Serendipity Kids Ranch, Inc. will have the opportunity, prior to testing at the lab, to list all prescriptions and non-prescription drugs used and their purpose during the last 30 days. Applicants subject to testing must sign, prior to testing, an approved form consenting to the testing and consenting to the release of test results to the designated official.

CONSENT FORM

AS AN APPLICANT FOR A POSITION OF EMPLOYMENT WITH SERENDIPITY KIDS RANCH, INC., I HEREBY CONSENT TO A TEST FOR THE PRESENCE OF ILLEGALLY USED SUBSTANCES IN MY BODY. I UNDERSTAND THAT SHOULD THE PRESENCE OF ANY ILLEGALLY USED SUBSTANCE BE DETECTED AND CONFIRMED, I WILL NOT BE HIRED. I ALSO UNDERSTAND THAT SHOULD I REFUSE TO BE TESTED IN ACCORDANCE WITH THE ABOVE POLICY OR IF I INTERFERE WITH THE TEST, I WILL NOT BE HIRED.

I ALSO CONSENT TO THE RELEASE OF THESE TEST RESULTS TO A DESIGNATED COMPANY OFFICIAL, AND AGREE TO HOLD SERENDIPITY KIDS RANCH, INC., HARMLESS FROM ANY SUCH RELEASES PROVIDED FOR HEREBY.

APPLICANT SIGNATURE

DATE