



Staff Evaluation Form

Please fill out the information requested below and return to Serendipity Kids Ranch. May be hand delivered to the Camp Office, or may be mailed to P.O. Box 86, Lynn, NC 28750.

| | | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------|---|---|---|---|---|---|---|---|----|------------|
| Name of Employee: | | | | | | | | | | |
| Today's Date: | | | | | | | | | | |
| Score each item below on a 1 – 10 scale, where 1 is worst and 10 is best | | | | | | | | | | |
| ABILITY | | | | | | | | | | |
| Fulfillment of job obligations as stated in job description | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Complies with State standards and regulations | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Complies with objectives and goals stated in Operational and Personnel Manual and initiated by Director | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| ATTITUDE | | | | | | | | | | |
| Relationship with co-workers | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Relationship with parents and children | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Appropriate appearance and manner | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| RELIABILITY | | | | | | | | | | |
| Attendance and promptness | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Dependability and Reliability | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| CLASSROOM | | | | | | | | | | |
| Classroom is warm and inviting for both children and adults | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Classroom is maintained in a neat and orderly manner | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Required items are kept up to date and stored appropriately | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| CHILDREN | | | | | | | | | | |
| Shows creativity in implementing activities with children | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Displays mental, emotional, and physical competence with the children in care | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Interacts with children, is active in classroom – not passive | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |
| Displays nurturing attitude, including warmth and individual attention | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Don't Know |